



# Office of the Principal SARAIGHAT COLLEGE

P.O.- Changsari, Dist.- Kamrup (Assam), PIN- 781101 Affiliated to Gauhati University, UGC 2(f) & 12 B recognised

NAAC Accredited with 'B' Grade (2nd cycle)

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No.: SC/GB/2022/23

Date: 17/11/2022

## **Governing Body of Saraighat College**

Session: 2022-23

Sl. No	Name	Designation	
1	Dr. Gnanada Nath	President	
2	Dr. Mani Sarmah	Principal & Secretary	
3	Dr. Dwipen Bezbaruah	Gauhati University Member	
4	Dr. Polee Saikia	Gauhati University Member	
5	Dr. Debajani Das	Teacher Member	
6	Dr. Manasjyoti Bordoloi	Teacher Member	
7	Mrs. Bonti Borah	Library Member	
8	Mrs. Nirada Nath	Member	
9	Mr. Tilak Nath	Member	
10	Mr. Dipak Nath	Non-teaching Member	
11	Mr. Srimanta Patowary	Non-teaching Member	

(Dr. Mani Sarmah)

Principal

Saraighat College, Changsari

Principal Saraighat College

## THE ASSAM NON-GOVERNMENT COLLEGE MANAGEMENT RULES

now called

## The Assam Provincialised Colleges and Assam Non-Government College Management Rules, 2001

(as amended up-to-date)

To read along with the following Rules/OM/Letters: -

Govt. OM regarding constituting the structure of the Governing Body of the Colleges *vide* Govt. OM No. AHE.371/2017/22; dated **18/08/2017** 

Govt. OM regarding the terms and condition that are added and modified regarding constituting the structure of the Governing Body of the Colleges *vide* Govt. OM No. AHE.331/2008/52; dated **05/11/2014** 

Representative of non-teaching staff in GB: Govt. Order No. AHE 452/2013/6; dated 19/09/2013

Public Representative as Special Invitee in GB: Govt. Order No. AHE 331/2008/51; dated 30/08/2013

Changed structure of GB: OM No. AHE 331/2008/33; dated 09/07/2009

Assam Non-Government College Management (Amendment) Rules, 2009; dated 18/06/2009

Assam Non-Government College Management (Amendment) Rules, 2001; dated 16/10/2001

Assam Non-Government College Management Rules, 2001; dated 15/06/2001

#### Financial Transaction of Provincialised Colleges of Assam

DHE's Letter No. G(B)AC/95/2015/13, dated August 30, 2016

DHE's Letter No. G(B)AC/95/2015/6, dated September 17, 2015

DHE's Letter No. G(B)AC/95/2015/3, dated April 27, 2015

Compiled on: -

The 22nd August 2017

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In suppression of the Assam Aided College Management Rules 1976, except in respect of things done or omitted to be done before such suppression, the Governor of Assam is hereby pleased to make the following rules regulating the management of Non-Government Colleges in Assam, namely: -

#### 1. Short title, application and commencement. —

- (1) These rules may be called the Assam Provincialised Colleges and Assam Non-Government College Management Rules, 2001.
- (2) They shall come into force on the date of their publication in the Official Gazette.
- (3) They should be applicable to Assam Provincialised Colleges and<sup>2</sup> Non-Government Colleges in Assam affiliated by any Central or State University of Assam and in receipt of defines Grants-in-Aid or ad-hoc Grants-in-Aid, from the State Government.

#### 2. Definitions. —

In these rules, unless there is anything repugnant<sup>3</sup> in the subject or context;

<sup>3</sup> In the first line, for the word "repugrant", word "repugnant" shall be substituted;

In Rule 1(1) in the title, after the words "be called the" the words "Assam Provincialised Colleges and" be added. [Amended vide Rule 2(1) of the Assam Non-Government College Management (Amendment) Rules, 2009]

In Rule 1(3) after the words "be applicable to" the words "Assam Provincialised Colleges and" be added. [Amended vide Rule 2(2) of the Assam Non-Government College Management (Amendment) Rules, 2009]

- (a) "College" means a Provincialised Colleges and Non-Government College;
- (b) "Constitution" means the Constitution of India;
- (c) "Director" means the Director of Higher Education, Assam;
- (d) "Governing Body" means the body constituted under Rule 3;
- (e) "Governor" means the Governor of Assam;
- (f) "Management" means the body or group of persons administering the affairs of a <sup>5</sup> College including academic affairs as well as the affairs relating to the assets and liabilities of the <sup>6</sup> College in fair manner within the framework of established financial and administrative principles of the State Government from time to time;
- (g) "<sup>7</sup> Colleges" means colleges for imparting<sup>8</sup> Higher education in the post senior Secondary<sup>9</sup> courses, established and situated in Assam affiliated by any Central or State University of Assam and receive the concurrence of the State Government;
- (h) "President" means the President of the Governing Body;
- (i) "State Government" means the Government of Assam;
- (j) "Secretary" means the Secretary to the Governing Body;

### 3. Constitution of the Governing Body<sup>10</sup>. —

- (1)<sup>11</sup> Every <sup>12</sup> College affiliated to any Central or State University of Assam and duly concurred by the State Government, shall be governed by Governing Body <sup>13</sup>.
- (2)<sup>14</sup> <sup>15</sup>Composition of the Governing Body: -
  - (i) The Governing Body shall consist of: -
  - (a) One President who shall be an eminent person from the field of

<sup>[</sup>Amended vide Rule 2 i) of the Assam Non-Government College Management (Amendment) Rules, **2001**]

In Rule 2(a) after the words "means a" the words "Provincialised Colleges and" be added.

[Amended vide Rule 3(1) of the Assam Non-Government College Management (Amendment) Rules, **2009**]

In Rule 2(f) and Rule 2(g) the words "Non-Government" be deleted.

[Amended vide Rule **3(2)** of the Assam Non-Government College Management (Amendment) Rules, **2009**]

In Rule 2(f) and Rule 2(g) the words "Non-Government" be deleted.
 [Amended vide Rule 3(2) of the Assam Non-Government College Management (Amendment) Rules, 2009
 In Rule 2(f) and Rule 2(g) the words "Non-Government" be deleted.

<sup>[</sup>Amended vide Rule **3(2)** of the Assam Non-Government College Management (Amendment) Rules, **2009**]

8 In clause (g) for the word "importing", the word "imparting" shall be substituted. [Rule: 2(ii)]

<sup>[</sup>Amended vide Rule **2(ii)** of the Assam Non-Government College Management (Amendment) Rules, **2001**] In Rule 2(g) the words "Post secondary" be substituted by the words "post senior Secondary".

<sup>[</sup>Amended vide Rule **3(3)** of the Assam Non-Government College Management (Amendment) Rules, **2009**] <sup>10</sup> In the Principal Rules, in rule 3, in the heading for the word "Boy", the word "Body" shall be substituted. [Amended vide Rule **3** of the Assam Non-Government College Management (Amendment) Rules, **2001**]

Rule 3 be numbered as 3(1).
 [Amended vide Rule 4 of the Assam Non-Government College Management (Amendment) Rules, 2009]
 In Rule 3, the words "Non-Government" and the words "to be constituted by the Director" be deleted, [Amended vide Rule 4 of the Assam Non-Government College Management (Amendment) Rules, 2009]

 <sup>&</sup>lt;sup>13</sup> In Rule 3, the words "Non-Government" and the words "to be constituted by the Director" be deleted, [Amended vide Rule 4 of the Assam Non-Government College Management (Amendment) Rules, 2009]
 <sup>14</sup> Rule 4 be amalgamated with Rule 3 and numbered as Rule 3(2). The number of all subsequent Rules be changed

<sup>&</sup>lt;sup>14</sup> Rule 4 be amalgamated with Rule 3 and numbered as Rule 3(2). The number of all subsequent Rules be changed accordingly.
[Amended vide Rule 5(1) of the Assam Non-Government College Management (Amendment) Rules, 2009]

Education. He shall be appointed by the Director of Higher Education and shall have a term of five years. He shall however continue beyond this period till his successor is appointed. The Director may however remove him before five years for reasons to be recorded in writing. <sup>16</sup>

- (b) One Secretary the Principal of the college shall be the ex-officio Secretary of the Governing Body.
  - Provided that if circumstance so demands, the Director may nominate Vice-Principal or the senior most member from the teaching staff of the College to act as the Secretary in lieu of the Principal of the College, for a period of six months, and beyond that period with the State Government's prior approval;
- (c) The Vice-Principal Member Ex-officio;
- (d) Two Members to be nominated by the affiliating University concerned they shall have a term of 3 years. They shall however continue beyond this period till new persons are nominated by the University;<sup>17</sup>
- (e) Three guardians of students studying in the college as members. They shall be nominated by the Director, Higher Education. One of them shall be a lady. Their term shall be for three years or till their ward is a student of the college whichever is earlier;<sup>18</sup>
- (f) Two teachers to be elected annually by the teachers from amongst themselves for a period of one year from the date of constitution of the Governing Body:
  - Provided that the teachers so elected shall not be eligible for being re-elected for the third successive term.
- (g) One member from the non-teaching staff to be nominated by the Principal to be elected by the non-teaching employees of the College annually from the date of constitution of the Governing Body;
- (h) Except in cases where is a life member in Governing Body in pursuant to any agreement to the context, the donors providing Rs. 50,000/- or more shall elect one member among themselves to the Governing Body for a period of one year.
- (i) Local MLA as a permanent special invitee<sup>20</sup>.

<sup>&</sup>lt;sup>17</sup> In Rule 4 (i) (d), after the words "the affiliating University concerned" the following words be added "they shall have a term of 3 years. They shall however continue beyond this period till new persons are nominated by the University".

[Amended vide Rule 5(2)(b) of the Assam Non-Government College Management (Amendment) Rules, 2009]

<sup>&</sup>lt;sup>18</sup> Rule 4(i)(e) and 4(i)(f) be deleted. They may be substituted with the following rule, numbered as Rule 4(i)(e) with changes in the numbers of the subsequent clauses. "Three guardians of students studying in the college as members. They shall be nominated by the Director, Higher Education. One of them shall be a lady. Their term shall be for three years or till their ward is a student of the college whichever is earlier".

<sup>[</sup>Amended vide Rule 5(2)(c) of the Assam Non-Government College Management (Amendment) Rules, 2009]

As per the existing rules in Provincialised colleges, the Principals have been empowered to nominate member of non-teaching employees to the Governing Bodies. In order to make the above process more democratic the state Govt, has decided to allow the non-teaching Employees of a particular college to elect their representative to the respective G.Bs. doing away with the existing provision of nomination by the Principal.

<sup>[</sup>Govt. letter No. AHE. 452/2013/6, dated 19/09/2013]

State Govt. has decided that the Director of Higher Education should request all the president of the Governing Bodies of the Provincialised Colleges to invite the local MLA to participate in the Governing Body meetings as a permanent special invitee. [Govt. letter No. AHE. 331/2000/51, dated 30/08/2013]

- (2) The minimum number of members of the Governing Body shall be ten and shall not exceed twelve thirteen<sup>21</sup>.
- (3) deleted  $^{22}$ .
- (3) The President of Governing Bodies of Colleges shall be an eminent person from the field of Education. He shall be a non-political person. He should not have contested any election including panchayat /municipality/local bodies election or should not be an office bearer of any political party or should not have any affiliation /membership to any political party.<sup>23</sup>
- (4) He shall be appointed by the Director of Higher Education and shall have a term of five years. He shall however continue beyond this period till his successor is appointed. The Director may however remove him any time during the term of five years for reasons to he recorded in writing.<sup>24</sup>

#### 4. 25 Tenure of the Governing Body. —

The Governing Body shall be a permanent authority. Its members would have tenures as provided. This would, however, not affect the permanent nature of the said body:<sup>26</sup>

Provided that if the Director is satisfied at any time that a particular Governing Body is not functioning in the best public interest, the Director may suspend a Governing Body and appoint an Administrator, who shall exercise the powers of the Governing Body during the period. The Director shall record<sup>27</sup> his views with reason thereof through a speaking order for the purpose.

### 5. Taking over the management of a <sup>28</sup> College. —

In the event of *miss management*\* of the affairs of a<sup>29</sup> College, the State Government may take over the control and management of the College for a period not exceeding six months, and make arrangement for the management of the college in such manner as may be considered necessary and the arrangement so made may be extended for such further period by the State Government as may be deemed necessary.

\*[to read as mismanagement]

With the inclusion of Local MLA as a permanent special invitee the maximum number of members becomes 13. [Govt. letter No. AHE. 331/2000/51, dated 30/08/2013]

<sup>&</sup>lt;sup>22</sup> Rule 4(3) be deleted.

<sup>[</sup>Amended vide Rule 5(2)(d) of the Assam Non-Government College Management (Amendment) Rules, 2009]

<sup>&</sup>lt;sup>23</sup> In partial modification of this Deptt.'s earlier OM vide No.AHE.331/2008/33 dated 09-07-2009 and No.AHE.331/2008/52 dated 05-11-2014 the following terms and condition i.e. (3) and (4) are added with the approval of State Cabinet regarding constituting the structure of the Governing Bodies of Colleges.

<sup>[</sup>Govt. letter No. AHE. 371/2017/22, dated 18/08/2017]

<sup>&</sup>lt;sup>24</sup> In partial modification of this Deptt.'s earlier OM vide No.AHE.331/2008/33 dated 09-07-2009 and No.AHE.331/2008/52 dated 05-11-2014 the following terms and condition i.e. (3) and (4) are added with the approval of State Cabinet regarding constituting the structure of the Governing Bodies of Colleges.

<sup>[</sup>Govt. letter No. AHE. 371/2017/22, dated 18/08/2017]

<sup>&</sup>lt;sup>25</sup> Rule 4 be amalgamated with Rule 3 and numbered as Rule 3(2). The number of all subsequent Rules be changed accordingly.

<sup>[</sup>Amended vide Rule **5(1)** of the Assam Non-Government College Management (Amendment) Rules, **2009**]

26 In Rule 5 the words "The term of the Governing Body shall be for a period of three years from the date of its constitution. The term may, however, be extended for another period of two years by the Director with prior approval of the State Government" be deleted. They be substituted by the words "The Governing Body shall be a permanent authority. Its members would have tenures as provided. This would, however, not affect the permanent nature of the said body".

<sup>[</sup>Amended vide Rule **6 (1)** of the Assam Non-Government College Management (Amendment) Rules, **2009**]

27 In Rule 5 the words "dissolve the Governing Body and constitute a fresh Governing Body thereafter recording" be deleted. They be substituted by the words "suspend a Governing Body and appoint an Administrator, who shall exercise the powers of the Governing Body during the period. The Director shall record".

<sup>[</sup>Amended vide Rule 6(2) of the Assam Non-Government College Management (Amendment) Rules, 2009]

<sup>&</sup>lt;sup>28</sup> In Rules 6 & Rule 7 the words "non Government" be deleted.

<sup>[</sup>Amended vide Rule 7 of the Assam Non-Government College Management (Amendment) Rules, 2009]

<sup>&</sup>lt;sup>29</sup> In Rules 6 & Rule 7 the words "non Government" be deleted.
[Amended vide Rule 7 of the Assam Non-Government College Management (Amendment) Rules, **2009**]

#### 6. Accountability of the Governing Body. —

The Governing Body, constituted order Rule 3 shall be responsible for the proper financial management, including the *upkeepment*\* of the assets of the<sup>30</sup> College and management of its academic affairs. The Governing Body shall see that the teachers perform their duties in classes and examination and attend the college as per norms of the University Grants Commission. A self-appraisal report regarding performance from every teacher shall be obtained annually by the Governing Body and forward the same to the Director, Higher Education for perusal.<sup>31</sup>

\*[to read as upkeep]

#### 7. Secretary of the Governing Body or report to the Director. —

The Secretary of the Governing Body shall be responsible to report to the Director about any deviation of financial norms and procedures or any loss of assets of the College immediately whenever it comes to his notice.

#### 8. Restriction of some members to attend the Governing Body. —

No member of the Governing Body, being an employee of the College, shall attend any meeting of the Governing Body at which any matter relating to his pay, promotion or conduct is under discussion. But it shall be open to the President to call him for making any statement or representation on the subject but shall have to leave the meeting after doing so, when decision is to be taken.

#### 09. Restriction of some members to enter into contract for works of the College. —

No member of a Governing Body shall enter into any contract for work, supply of materials or for any sale or purchase with the Governing Body.

#### 10. Disqualifications. —

Any member, who absents himself for more than 4(four) consecutive meeting of the Governing Body, without informing the President, shall cease to be a member of the Governing Body and the Secretary shall report the fact to the Director for record. Further, the nomination of member of the Governing Body shall be void owing to any of the following grounds: -

- (i) if he becomes insolvent;
- (ii) if by reasons of physical or moral turpitude he *becames*\* incapable of acting as such; \*[to read as becomes]
- (iii) on death or resignation;
- (iv) on his being convicted of a criminal offence involving moral turpitude.

#### 11. Vacancy in the Governing Body. —

(i) Any occurrence of vacancy in the Governing Body shall be reported by the

<sup>&</sup>lt;sup>30</sup> In Rules 6 & Rule 7 the words "non Government" be deleted.

<sup>[</sup>Amended vide Rule 7 of the Assam Non-Government College Management (Amendment) Rules, 2009]

In the Principal Rules, in rule 7, after the existing provisions, the following shall be inserted, namely:

"The Governing Body shall see that the teachers perform their duties in classes and examination and attend the college as per norms of the University Grants Commission. A self-appraisal report regarding performance from every teacher shall be obtained annually by the Governing Body and forward the same to the Director, Higher Education for perusal".

[Amended vide Rule 5 of the Assam Non-Government College Management (Amendment) Rules, 2001]

Secretary forthwith to the appropriate authority as stated in Rule 3 <sup>32</sup> who shall thereupon take steps to fill up such vacancy in the manner in which it was originally filled up.

(ii) No act or proceedings of the Governing Body shall be invalid merely because of any vacancy of its members.

#### 12. Meeting of the Governing Body. —

- (1) The Governing Body shall meet at least once in every four <sup>33</sup> months, but it may meet at shorter interval also, if circumstance so demands and the President of the Governing Body is satisfied that such meeting is necessary.
- (2) A meeting of the Governing Body shall be called by the Secretary with prior <sup>34</sup> consent of the President, if it is not a requisitioned meeting by the 2/3 (two-third) members of the Governing Body, with not less than 7 (seven) days' notice.
- (3) The notice of a meeting shall set forth the business to be transacted at the meeting and no business other than so stated shall be transacted, except with the consent of *three-forth\*\** of the members present. \*[to read as three-fourth]
- (4) Except any emergency meeting, which shall be so notified, all meetings of Governing Body shall be held in the College premises.

#### 13. Proceedings of the meeting of the Governing Body. —

- (1) The minutes of the proceedings of the meeting shall be recorded in the 'Proceedings Book' by the Secretary and signed by all the members present.
- (2) If any note of dissent is given by any member it shall be recorded in the Proceedings-Book.
- (3) All records of the Governing Body shall be kept in the College Office and the Head of the College shall be responsible to preserve all such records properly and safely.

#### 14. Presiding over the meeting. —

The meeting of the Governing Body shall be presided over by the President and in the absence of the President, the other members present may select or elect one of them to presided\*\* over the meeting.<sup>35</sup>

\*\*[to read as preside]

<sup>&</sup>lt;sup>32</sup> In Rule 12(i) the word "Director" be deleted. It shall be substituted by the following words "appropriate authority as stated in Rule 3".
[Amended vide Rule 8 of the Assam Non-Government College Management (Amendment) Rules, 2009]

<sup>&</sup>lt;sup>33</sup> In the Principal Rules, in rule 13, in sub - rule (1), in the first line, for the word "Six", the word "four" shall be substituted; [Amended vide Rule **6(i)** of the Assam Non-Government College Management (Amendment) Rules, **2001**]

<sup>&</sup>lt;sup>34</sup> In the Principal Rules, in rule 13, in sub-rule (2), in the second line, for the word "the" occurs between the word "with" and "consent", the word "Prior" shall be substituted.

<sup>[</sup>Amended vide Rule 6(ii) of the Assam Non-Government College Management (Amendment) Rules, 2001]

<sup>&</sup>lt;sup>35</sup> In the Principal Rules, in rule 15, for the existing provision, the following shall be substituted, namely: "15. Presiding over the meeting - The meeting of the Governing Body shall be presided over by the President and in the absence of the President, the other members present may select or elect one of them to presided over the meeting".
[Amended vide Rule 7(ii) of the Assam Non-Government College Management (Amendment) Rules, 2001]

#### 15. Quorum. —

At least seven members of the Governing Body shall form a quorum of the meeting.<sup>36</sup>

#### **16.** Secretary to make correspondence. —

Under the direction of the Governing Body, the Secretary shall make all correspondence with the appropriate authority on behalf of the Governing Body:

Provided that no correspondence shall be made direct to the State Government, but it, however, can be addressed through the Director.

#### 17. Governing Body to obtain prior approval of the Director in certain matters. —

The minutes of the proceeding of the Governing Body meeting shall be sent to the Director and the concerned affiliating University. Government shall be the Appellate Authority/Forum in case of grievances<sup>37 38</sup>.

Provided that so far as Non-Government Colleges are concerned, who are not brought under deficit system of grants-in-aid, 39 the Governing Bodies are not required to send the proceeding of the meeting to the Director but it will be open for the Director to call for the proceedings if any complaint is received against the Governing Body and any direction given by the Director on it shall be final and binding on the Governing Body of the College.

#### 18. **Duties of the Governing Body.** —

In general, the following are earmarked as duties of a Governing Body in respect of Colleges: - 40

- (i) to undertake financial management of the College, to utilise the Grants-in-Aid received from the State Government, University Grants Commission and any fund collected as authorised subscriptions and fund received as fees from the students for the academic purpose of the Colleges, including payment of salary etc. to the Teaching and non-teaching staff of the College;
- to arrange for the maintenance of the College building, furniture and equipment (ii) as required, including playground, auditorium, libraries etc.;
- to grant leave to the teaching and non-teaching staff subject to the existing leave (iii) rules to grant leave, other than casual leave and arrangement made to fill up the vacancies, should be reported to Director and to concerned affiliating University;
- (iv) to appoint persons in connection with the affairs of the College against the post

<sup>&</sup>lt;sup>36</sup> In the Principal Rules, in rule 16, for the existing provisions, the following shall be substituted, namely:-"16. Quorum. - At least seven members of the Governing Body shall form a quorum of the meeting."

<sup>[</sup>Amended vide Rule 8 of the Assam Non-Government College Management (Amendment) Rules, 2001] <sup>37</sup> In the Principal Rules, in rule 18- In the first paragraph, for the letters, words, figure and brackets "Rs. 50,000/-(Fifty thousand)", the following letters, words, figure and brackets shall be substituted, namely:-"Rs. 1, 00000/- (One lakh)". [Amended vide Rule 9(i) of the Assam Non-Government College Management (Amendment) Rules, 2001]

<sup>&</sup>lt;sup>38</sup> In Rule 18 the words "No final decision regarding appointment, promotion, suspension, termination, removal or dismissal of teaching & non-teaching staff including that of the Principal or any construction works involving Rs. 1,00,000/- (Rupees One Lakh) or more shall be undertaken by the Governing Body without prior approval of the Director:" be deleted and "Government shall be the Appellate Authority/Forum in case of grievances." be added.

<sup>[</sup>Amended vide Rule 9 of the Assam Non-Government College Management (Amendment) Rules, 2009] <sup>39</sup> In the Principal Rules, in rule 18- In the Provision, in the first line, after the word "Concerned" and before the words "the Governing Bodies", the following shall be instead, namely:- "Who are not brought under deficit system of grants-in-aid". [Amended vide Rule 9(ii) of the Assam Non-Government College Management (Amendment) Rules, 2001]

<sup>&</sup>lt;sup>40</sup> In the first line of Rule 19 the words "Non Governing" and the words "receiving deficit Grants-in-aid" be deleted. [Amended vide Rule 10(1) of the Assam Non-Government College Management (Amendment) Rules, 2009]

- or posts so sanctioned by the State Govt, with scrupulous compliance of the University Grants Commission guidelines and State Government instructions and policies;<sup>41</sup>
- (v) to arrange for half-yearly internal audit for all College funds and verification of stocks, furniture and other assets;
- (vi) to submit annual audited accounts preferably audited by a Chartered Accountant latest by thirtieth June of every year, in respect of the proceeding financial year;
- (vii) to reply to audit objections or inspection notes on the Accounts of the College audited or inspected by the Inspector / Auditor of the Education Department / Director of Local Audit, Assam and the Accountant General, Assam;
- (viii) to submit annual report with statistics in respect of the enrolment of students stream-wise, subject-wise, result, teaching days held, performance of Lecturers in an academic session, to the Director and to the affiliating University concerned;
- (ix) to oversee the functioning of the disbursing officer in disbursing the stipend / scholarship sanctioned to the students in time, as well as to strive for preservation of an excellent academic standard of the College;
- (x) except scholarship money and students\* union fund all other funds of the College shall be jointly operated by the Secretary and the President, where the President is not willing to operate the funds jointly, the Governing Body may appoint one Treasurer from amongst the members for the purpose of joint operation of the College funds.<sup>42</sup>

  \*[to read as student's]
- (xi) with the approval of the Governing Body, the Secretary shall utilise the grants for the purpose for which it is sanctioned and submit the Utilisation Certificate to the concerned sanctioning authority in time, with intimation to the Director;
- (xii) the Secretary shall disburse the deficit Grants-in-Aid sanctioned by the Director towards the salary of teaching and non-teaching sanctioned staff of the College within a week from the date of the receipt of the grants;
- (xiii) if any excess amount of Grants-in-Aid sanctioned towards the salary the excess amount shall be refunded to the Director by the Secretary immediately.
- (xiv) To decide on the quantum of tuition fee and any other fund to be charged from the students.<sup>43</sup>

#### 19. Grounds of suspension of Grants-in-Aid. —

Failure of submission of annual accounts, report duly signed by the President and the Secretary of Governing Body in respect of preceding financial year, may attract

The Assam Provincialised Colleges and Assam Non-Government College Management Rules 2001 (as amended up-to-date): The 30th August 2016.

<sup>&</sup>lt;sup>41</sup> In the Principal rules, in rule 19, in clause (iv), for the existing provisions, the following shall be substituted, namely:"(iv) to appoint persons in connection with the affairs of the College against the post or posts so sanctioned by the State Govt, with Scrupulous compliance of the University Grants Commission guidelines and State Government instructions and policies."
[Amended vide Rule 10(i) of the Assam Non-Government College Management (Amendment) Rules, 2001]

<sup>&</sup>lt;sup>42</sup> In the Principal rules, in rule 19, for clause (x), the following shall be substituted, namely: - "(x) except scholarship money and students union fund all other funds of the College shall be jointly operated by the Secretary and the President, where the President is not willing to operate the funds jointly, the Governing Body may appoint one Treasurer from amongst the members for the purpose of joint operation of the College funds".

<sup>[</sup>Amended vide Rule 10(ii) of the Assam Non-Government College Management (Amendment) Rules, 2001]

<sup>&</sup>lt;sup>43</sup> The following new clause in Rule 19 be inserted as Rule 19 (xiv):"(xiv). To decide on the quantum of tuition fee and any other fund to be charged from the students".
[Amended vide Rule **10(2)** of the Assam Non-Government College Management (Amendment) Rules, **2009**]

stoppage of Grants-in-Aid by Director *suo-moto*, after the expiry of 30th June, every year:

Provided that on failure in respect of maintenance of a consistent academic achievement by a particular Non-Government College as a whole of a failure to abide by the Government guidelines issued from time to time, the State Government may instruct the Director to suspend Grants-in-Aid with 30 days prior notice.

#### 20. Other functions of the Governing Body. —

The Governing Body is authorised: -

- (i) to determine the general scheme of the studies of the College, subject to approval of the affiliating University concerned provided that there is no financial liability for Government; 44
- (ii) to consider and initiate projects for improvement of the College, including prohibitions of taking private tuition by the teaching staff;
- (iii) to deal with the discipline and conduct of the teaching and non-teaching staff of the College;
- (iv) to grant fee remission under rules; <sup>45</sup>
- (v) to deal with the academic calendar within the norms of University Grants Commission and to compel scrupulous compliance of the guidelines in respect of working days and holding of Classes, Examination <sup>46</sup> etc. and
- (vi) to ensure that all the duties regarding teaching and examination, co-curricular and extra curricular activities are duly performed by the teachers of the college.<sup>47</sup>

#### 21. Submission of Annual Account: -

The Secretary of the Government Body shall ensure submission of Audited Annual Accounts and Annual Administration Report to the Director.

#### 22. Interpretation: -

If any question arises relating to the interpretation of these Rules the decision of the State Government shall be final.

@@@@@

[Amended vide Rule 11(ii) of the Assam Non-Government College Management (Amendment) Rules, 2001]

<sup>&</sup>lt;sup>44</sup> In rule 21 (i) the words "as well as the State Government to be obtained through the Director with regards to the inclusion of additional subjects, introduction of major course and any existing subject or opening of new faculty and creation of additional post" be deleted and the following words be added after the words "affiliating University concerned" "provided that there is no financial liability for Government".

<sup>[</sup>Amended vide Rule 11(1) of the Assam Non-Government College Management (Amendment) Rules, 2009]

<sup>&</sup>lt;sup>45</sup> In Rule (iv) the words "Prescribed by the State Government or with the approval of Director" be deleted. [Amended vide Rule 11(2) of the Assam Non-Government College Management (Amendment) Rules, 2009]

<sup>&</sup>lt;sup>46</sup> In the principal Rules, in rule 21, in clause (v) in the last line, after the words "Classes" the word "Examination" shall be inserted. [Amended vide Rule 11(i) of the Assam Non-Government College Management (Amendment) Rules, 2001]

<sup>&</sup>lt;sup>47</sup> In the principal Rules, in rule 21, after clause (v) the following new clause (vi) Shall be inserted, namely – "(iv) to ensure that all the duties regarding teaching and examination, co-curricular and extra - curricular activities are duly performed by the teachers of the college".

# GOVERNMENT OF ASSAM OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION**, ASSAM, KAHILIPARA, GUWAHATI-19.

\*\*\*\*\*\*\*

No. DHE/CE/Misc/49/2021/113

Dated Kahilipara, the 29-01-2022

From:-

Sri Dharma Kanta Mili, A.C.S.

Director of Higher Education, Assam

Kahilipara, Guwahati-19.

To,

The Principal (All),

......College

Sub:

Forwarding of Govt. Office Memorandum regarding selection of Assistant

Professor/Librarian.

Ref:

Govt. O.M. No.AHE.239/2021/68, dated 24-01-2022.

Sir,

In inviting a reference to the subject cited above, I would like to forward herewith Govt. O.M. No. AHE.239/2021/68, dated 24-01-2022 which is self explanatory and to request you to follow the Govt. Office Memorandum while selecting new incumbent for the post of Assistant Professor and Librarian of your college.

The matter may be treated as **Most Urgent**.

Yours faithfully

i

Director of Higher Education, Assam

Kahilipara, Guwahati-19.

Memo No. DHE/CE/Misc/49/2021/113-A Dated Kahilipara, the 29-01-2022

Copy to:-

1) The Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.

2) The P.S. to the Horble Minister Education, Assam, Dispur, Guwahati-6, for kind appraisal of Horble Minister Education, Assam.

Director of Higher Education, Assam Kahilipara, Guwahati-19. College Enteddinkmont.

GOVERNMENT OF ASSAM HIGHER EDUCATION DEPARTMENT DISPUR:::GUWAHATI-6

No. AHE.239/2021/68

Dated Dispur, the 24th January 2022.

#### **OFFICE MEMORANDUM**

Subject:

Guidelines for selection of Assistant Professor/Librarians in provincialised,

Govt. and Govt. Model Colleges of Assam.

In partial modification of Govt. O.M vide No. AHE.407/2017/54, dated 25/11/2020 issued by Higher Education Department, the Government of Assam in Higher Education Department is pleased to notify the following guidelines for selection of Assistant Professors/Librarians in provincialised colleges and Govt. Model Colleges of Assam.

#### **ELIGIBILITY QUALIFICATION:**

Qualification for Direct Recruitment of Assistant Professor (Reference Clause 3.0.0/4.0.0/4.40/4.4.1 of the UGC Regulations 30<sup>th</sup> June 2010).

- (i) Good Academic record as defined by the concerned University with at least 55% marks or an equivalent grade in a point scale at the Master Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign University.
- (ii) Besides, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding, anything contained in sub clause (i) and (ii) to the clause 4.40.1, of the UGC Regulations 30<sup>th</sup> June, 2010 candidates who have a Ph.D Degree in accordance with the University Grant Commission (Minimum standards and procedure for award of Ph.D Degree Regulation, 2009) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- (iv) NET/SLET/SET shall also not be required for such Master programmes in disciplines for which NET/SLET/SET is not conducted.
- (v) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled caste/Scheduled Tribe/ Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility. The 5% relaxation will not include any grace (clause-3.4.1)
- (vi) The period of time taken by Candidates to acquire M.Phil and /or Ph.D Degree shall not be considered as Teaching/research experience for appointment to the positions (clause-3.9.0).

#### SELECTION COMMITTEE (clause -5.1.0 and 5.1.4)

- (a) The selection committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition:
  - 1. The Chairperson of the Governing Body of the College or his/her nominee from among the members of the Governing Body to be the Chairperson of the selection committee.
  - 2. The Principal of the College.
  - 3. Head of the Department of the concerned subject of the college.



- 4. Two nominees of the Vice Chancellor of the affiliating University of whom one should be a subject expert. In case of College notified/declared as Minority Educational Institution, the Chairperson of the College will nominate two persons from a panel of five names, preferably from minority communities, recommended by the Vice Chancellor of the affiliating University from the list of subject experts suggested by the relevant statutory body of the College of whom one should be a subject expert.
- 5. Two subject experts not connected with the college to be nominated by the Chairperson of the Governing Body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the University concerned. In case of colleges notified/declared as minority educational institution, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the college out of panel of five names, preferably from minority communities, recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body of the College.
- 6. If any of the candidates belongs to SC/ST/OBC/Minority/Women/Differently-abled categories and there is no member representing these communities in the Selection Committee, the Vice- Chancellor shall nominate an academician representing SC/ST/OBC/Minority/Women/Differently-abled categories.
- (b) To constitute the quorum for the meeting five members shall have to be present of which at least two experts from out of the three subject experts shall be present.

#### **CONVERSION OF GRADE POINT INTO PERCENTAGE:**

Conversion UGC's guidelines for standardized marking procedure of all Counts in terms of concrete marks against each item are as below:

It is hereby clarified that where the University/College/Institution declares result in grade points which are on a scale of seven, the following mechanism shall be applied by the Selection Committee for conversion of grade points to equivalent percentages.

Grade	Grade point	Percentage Equivalent
'O' Outstanding	5.50-6.00	75-100
'A'- Very good	4.50-5.49	65-74
'B'-Good	3.50-4.49	55-64
'C'- Average	2.50-3.49	45-54
'D'-Below Average	1.50-2.49	35-44
'E'-Poor	0.50-1.49	25-34
'F'-Fail	0.049	0.24

#### **DISTRIBUTION OF MARKS: Total 100**

#### I) Academic Record (72 marks)

i) HSLC or equivalent examination	Maximum 9 marks
ii) HSSLC or equivalent examination	Maximum 9 marks
iii) Degree	Maximum 24 marks

iv) Master Degree in the concerned subject	Maximum 30 marks

## Marking for Academic records will be calculated as mentioned below:

SI.		Candidates Score in qualifying examination				
No.		Column-1	Column-	Column-	Column-4	Column-5
			2	3		
1.	10 <sup>th</sup>	85% and	75% to	65% to	50% to less than	
		above=9	less than	less than	65%=5	Less than 50%=2
			85% = 8	75%=7		
2.	12 <sup>th</sup>	85% and	75% to	65% to	50% to less than	
		above=9	less than	less than	65%=5	Less than 50%=2
			85%= 8	75%=7		
3.	Graduation	90% and	80% to	65% to	50% to less than	
		above=24	less than	less than	65%=12	
			90%=22	80%=17		Less than 50%=7
			•			
4.	Post	90% and	80% to	65% to	55% (50% in case	of SC/ ST/ OBC
	Graduation	above=30	less than	less than	(non-creamy layer)/	(PWD) to less than
			90%=27	80%=22	65%=17	

In case of Graduation and Post-graduation, CGPA grade will be converted to marks by the formula adopted by respective University.

## II. Research Contribution and Teaching Experience (22 marks)

5.	Ph.D. in the concerned subject from UGC recognized University (marks will be awarded only if a candidate has Ph.D. Degree in addition to eligibility requirement of NET/SLET/SET). Off-campus Ph.D. is not recognized as per Govt. of Assam OM No. AHE.293/2008/147 dated 09/07/2012	13 marks
6.	M.Phil./M.Tech. Degree in the concerned subject from UGC recognized university. Off campus M.Phil is not recognized.	2 marks
7.	(I) Research paper/ article in the concerned subject/domain published in journal/Research Book/Proceeding volume with ISSN/ISBN/ (0.5 marks for each publication in ISSN/ISBN documents published in UGC recognized journals subject to maximum of 2 marks.	2 marks (per paper 0.5)
	(ii) Research paper/article in concerned subject/domain published in impact factor journal existing in the database of scopus, Web of science/Web of knowledge (1 mark for each publication subject to maximum of 2 marks)	2 marks (Per paper-1)
	(iii) 0.5 marks for each chapter/article in the concerned subject published in research/textbook with ISBN subject to maximum of 1 mark (in case of textbook, the	1 mark (per article 0.5)

	relevant textbook must be approved by a competent	
	academic authority such as University	
8.	Teaching /Library management experience in the	
	concerned subject/domain (1 mark for each completed	
	year of services after acquiring UGC norms in	
	provincialised /Govt./Affiliated Degree College/Libraries	
	of Govt. institute/Higher Secondary Classes of	2 marks
	provincialised Schools. Subject to maximum of 2 marks).	
	However, if the period of teaching experience is less	
	than one year then the marks shall be reduced	
	proportionately. In this case, a minimum of 3 (three)	
	months teaching experience will be counted.	
	EXTRA CURRICULAR ACTIVITY: 3 MARKS	
9.	NCC having 'C' certificates	1 mark
10.	Gold medal in any event of University/Youth festivals	
	conducted by Universities having affiliated colleges	
	(certificate must be submitted along with the	1 mark
	application).	
11.	Representing Assam in any Olympic sports event at the	1 mark
	National Level (certificate must be submitted along with	
	the application).	

IV) Interaction with Selection Committee (Interview)- 3 marks.

All candidates must have proficiency in local Language. Instruction contained in this O.M. will come into force from the date issue of the O.M.

Sd/-

(B. Nath, ACS) Secretary to the Govt. of Assam Higher Education Department.

Memo No. AHE.239/2021/68-A,

Dated Dispur, the 24th January, 2022.

Copy to:

- 1. All Vice-Chancellors of Universities of Assam.
- 2. The Director of Higher Education, Assam, Kahilipara, Guwahati-19.
- 3. P.S. Hon'ble Minister, Education, Assam
- 4. P.S. to the Principal Secretary to the Govt. of Assam, Education Department, Dispur.
- 5. P.S. to Secretary to the Govt. of Assam, Higher Education Department.
- 6. All Registrars of Universities of Assam.

By Order etc..

Additional Secretary to the Govt. of Assam Higher Education Department.

# GOVERNMENT OF ASSAM OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM KAHILIPARA,:::::::::GUWAHATI – 19.

\*\*\*\*\*\*\*

No. DHE/PA/Order/16/2016/177

Dated Kahilipara the 11th December' 2020.

From:

Smti. G. Phukan, ACS

Director of Higher Education, Assam

Kahilipara, Guwahati-19.

To,

The Principal

All Govt. and Provincialised Colleges, Assam.

Sub:

The Assam College Employees (Provincialisation) (Amendment) Act, 2020.

Ref:

Govt. Letter No. AHE. 345/2018/19 dated 10-12-2020

Sir,

With reference to the subject cited above, I would like to enclose herewith a Govt. Letter mentioned under reference in connection with "The Assam College Employees (Provincialisation) (Amendment) Act,2020" for your kind information and necessary action.

Yours faithfully.

Director of Higher Education, Assam Kahilipara, Guwahati-19.

Memo No. DHE/PA/Order/16/2016/177-A Copy to :- Dated Kahilipara the 11th December' 2020.

- 1. All Registrar of State University of Assam.
- 2. The P.S to the Hon'ble Minister Education, Assam, Dispur, Guwahati-6.
- 3. The P.S to the Commissioner & Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.

Director of Higher Education, Assam Kahilipara, Guwahati-19.

#### **GOVERNMENT OF ASSAM** HIGHER EDUCATION DEPARTMENT DISPUR, GUWAHATI-6

No.AHE.345/2018/19

Dated Dispur, the 10th December, 2020

From:

Smti. N. Laskar, ACS

Joint Secretary to the Govt. of Assam

Higher Education Department.

The Director of Higher Education, Assam

Kahilipara, Guwahati-19.

The Assam College Employees (Provincialisation)

(Amendment) Act, 2020

Morlar. To
Sub
Sub
Madam, With reference to the subject cited above, I am directed to forward herewith the copy of the Assam Gazette Extra Ordinary No.442 dated 19th October/2020 (Assam Act No.XXIII of 2020), - 'The Assam College Employees (Provincialisation) (Amendment) Act, 2020' for posting in the website and informing incumbents.

Yours faithfully,

Joint Secretary to the Govt. of Assam Higher Education Department.

Memo No.AHE.345/2018/19

Dated Dispur, the 10th December, 2020

Copy for information to :-

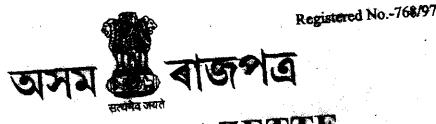
1) PS to Commissioner & Secretary to the Govt. of Assam, Higher Education Deptt.

2) PS to Secretary to the Govt. of Assam, Higher Education Deptt.

By order etc.,

Joint Secretary to the Govt. of Assam Higher Education Department.

ভুক্ত নম্বৰ - ৭৬৮/৯৭



# THE ASSAM GAZETTE

## অসাধাৰণ EXTRAORDINARY প্ৰাপ্ত কৰ্তৃত্বৰ ছাৰা প্ৰকাশিত PUBLISHED BY THE AUTHORITY

নং 442 দিশপুৰ, সোমবাৰ, 19 অক্টোবৰ, 2020, 27 আছিল, 1942 শেক) No. 442 Dispur, Monday, 19th October, 2020, 27th Asvina, 1942 (S. E.)

GOVERNMENT OF ASSAM ORDERS BY THE GOVERNOR LEGISLATIVE DEPARTMENT ::: LEGISLATIVE BRANCH

The 19th October, 2020

No. LGL.112/2005/144.- The following Act of the Assam Legislative Assembly which received the assent of the Governor on 12th October, 2020 is hereby published for general information.

# ASSAM ACT NO. XXIII OF 2020

(Received the assent of the Governor on 12th October, 2020) THE ASSAM COLLEGE EMPLOYEES (PROVINCIALISATION) (AMENDMENT) ACT, 2020

#### AN

#### ACT

further to amend the Assam College Employees (Provincialisation) Act, 2005.

#### Preamble

Whereas it is expedient further to amend the Assam College Employees (Provincialisation) Act, 2005, hereinafter referred to as the principal Act in the manner hereinafter appearing;

Assum Act No.XLVI of 2005

It is hereby emicted in the Seventy-first Year of the Republic of India as follows:-

# Short title, extent and commencement.

- (1) This Act may be called the Assam College Employees (Provincialisation) (Amendment) Act, 2020.
- (2) It shall have the like extent as the principal Act.
- (3) It shall come into force at once.

## Amendment of Section 8A.

2.

In the principal Act, in section 8A, after the existing provision, the following proviso shall be inserted, namely:-

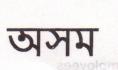
"Provided that the period of six months, within which the Government's share of Contributory Provident Fund was required to be refunded in respect of the retired/deceased employees under section 8 which was further extended for a period of six months under this section, vide the Assam College Employees (Provincialisation) (Amendement) Act, 2010, hereleafter referred to as the Amendment Act, 2010, shall further be extended for a period of six months from the date of commencement of the Assam College Employees (Provincialisation)(Amendment) Act, 2020, hereinsfler referred to as this Amendment Act, and the intervening period from the date of expiry of the period of six months extended under the Amendment Act, 2010, till the date of commencement of this Amendment Act. shall also be deemed to have been extended for the purposes of Section 8."

#### S. M. BUZAR BARUAH,

Commissioner & Secretary to the Government of Assam,
Legislative Department, Dispur, Guwahati-6.

section 3

Insertion of





THE ASSAM GAZ

## অসাধাৰণ ed yam to A sin (I) EXTRA ORDINARY

প্ৰাপ্ত কৰ্ত্তৃত্বৰ দ্বাৰা প্ৰকাশিত মিলে (E)

## PUBLISHED BY THE AUTHORITY

নং 133 দিশপুৰ, সোমবাৰ, 10 মে, 2010, 20 বহাগ, 1932 (শক) No.133 Dispur, Monday, 10th May, 2010, 20th Vaisakha, 1932 (S.E.)

GOVERNMENT OF ASSAM 12 TO VIDE

ORDERS BY THE GOVERNOR

LEGISLATIVE DEPARTMENT :: LEGISLATIVE BRANCH

#### ed lista & notose NOTIFICATION: rebnis assycique further extended upto a period of six months from the date

The 10th May, 2010. (notice listonivor) intervening period from the date of expiry of the original

No.LGL.112/2005/72. -- The following Act of the Assam Legislative Assembly which received the assent of the Governor is hereby published for general information.

ASSAM ACT NO. XV OF 2010

(Received the assent of the Governor on 27-04-2010)

THE ASSAM COLLEGE EMPLOYEES (PROVINCIALISATION)

(AMENDMENT) ACT, 2010

AN ACT

further to amend the Assam College Employees (Provincialisation) Act, 2005.

Whereas it is expedient to amend the Assam College Employees (Provincialisation) Act, 2005, hereinafter called as the principal Act, in the manner, herein after appearing;

Assam Act No. XLVI of 2005

It is hereby enacted in the Sixty-first Year of the Republic of Indla as follows:-

#### Short title, extent and commencement

- (1) This Act may be called The Assam College Employees (Provincialisation) (Amendment) Act, 2010.
  - (2) It shall have the like extent as the principal Act
  - (3) It shall come into force at once.

#### Amendment of section 3

In the principal Act, in section 3, in clause (a), after the word "applicable" appearing at the end, the words "to the extent of their applicability is not contradictory to the provisions of this Act and the rules made there under" shall be inserted.

#### Amendment of section 6

In the principal Act, in section 6, the punctuation mark "." appearing at the end, shall be substituted by the punctuation mark ":" and there-after the following proviso shall be inserted, namely:-

"Provided that some of the powers of the Appointing Authority may, however, be delegated to the Governing Body of the colleges as may be provided in the rules."

#### Insertion of section 8A

In the principal Act, after section 8, the following new section 8A shall be inserted, namely:-

#### "Extension of time for refund of the Government's share of Contributory Provident Fund

8A. Notwithstanding anything contained in the provisos to section 8, the period of six months, within which the Government's share of the Contributory Provident Fund was required to be refunded in respect of the retired /deceased employees under the first proviso to section 8, shall be further extended upto a period of six months from the date of coming into force of the Assam College Employees (Provincialisation) (Amendment) Act, 2010, and the intervening period from the date of expiry of the original period of six months under the first proviso to section 8 till the date of coming into force of this Amendment Act, shall also be deemed to have been extended for the purposes of OD and To Marke and section 8."

, AUDAH .A. CHOM the assent of the Governor on 27-04-2010)

Secretary to the Govt. of Assam, MONTARIMADMIN ON PROPERTY DESIGNATION Legislative Department, Dispur.

ASSAM ACT NO. XV.OF 2010



### Office of the Principal

## SARAIGHAT COLLEGE

P.O.- Changsari, Dist.- Kamrup (Assam), PIN- 781101 Affiliated to Gauhati University, UGC 2(f) & 12 B recognised

NAAC Accredited with 'B' Grade (2nd cycle)

Mobile: 9435310553

Email: manisarmah1971@gmail.com Website: saraighatcollege.ac.in

## Web link of Perspective Plan

https://saraighatcollege.ac.in/perspective.php

## Web link of Action taken report

https://saraighatcollege.ac.in/action\_report.php

(Dr. Mani Sarmah)

Principal

Saraighat College, Changsari Principal Saraighat College